

# ABC Recycling Today



## ABC Opens Its 9th Facility

Powered by Metal, Guided by Inner Strength, Since 1912.

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### ABC Recycling Opens in “The Harbour City”

Danny Richmond, General Manger of ABC Recycling Nanaimo, and his team are open and ready for business. The 5-acre site at Duke Point (located on a thin peninsula to the east of the Nanaimo River estuary) is 200 yards away from a barging facility. “Logistically the yard is in a fantastic location, right in the centre of Vancouver Island”, says Danny. It is a strategically important location for us as we look to diversify our capabilities and customer base in the future.

ABC Recycling Nanaimo is currently accepting clean, ready-for-export material from commercial suppliers. Once final permits for development have been issued, it will be a full-service yard.

Danny, together with Deb Kalau (Office Manager), Warren Simpson (Operator), and 2 other employees currently being shared with ABC Recycling Campbell River, have already loaded their first barge (split cargo with Campbell River). Barging will continue from both ABC Campbell River and ABC Nanaimo.



## Meet our new Environmental, Health & Safety Team



**Ben Brooks**, Senior Environmental Health & Safety Manager

Ben brings with him an extensive amount of experience and leadership in this field with exposure to various industries, including several years in the Scrap Metal industry with Amix/Schnitzer. Ben works closely with Regional Managers, General Managers, the Business Development team and all other senior leaders to review/audit our health, safety and environmental (HSE) practices, to revise/improve those practices and to implement new initiatives that will help us become the leader in HSE management in our industry. He is based in Burnaby, but makes regular trips to all of our locations.



**Steve Holan**, Environmental Health & Safety Manager

Steve has been an Occupational Health and Safety professional for the past 6 years. He has worked in industry leading metals recycling companies across both Alberta and British Columbia, has experience in the Oil and Gas field, Industrial Construction, Industrial Coatings, and Demolition.

Steve's additional responsibilities will include the, Radiation Safety Program, Environmental Mangement, Contractor Management, Online Vendor/Contractor Pre-qualification Management, Health and Safety Program Development and Training, Industrial Hygiene Testing, Statistical Tracking and EHS Trending.

## Save When You're Young

Although the March 2nd RRSP deadline has passed, it is an ideal time to start planning for 2015. Recently TRG, ABC Recycling's group benefits provider, presented some information and tips on the importance of saving for retirement. Here are some key take-aways:

- Experts use the assumption that you will need to replace your pre-retirement income by 50 – 70%
- 2015 Maximum Monthly Benefit at age 65 = \$ 1,628 (Old Age Security & Canada Pension Plan)
- Start early finish strong
- It is a new calendar year, and all Canadians over the age of 18 are permitted to make another \$5,500 contribution to their TFSA. The annual limit was raised from \$5,000 to \$5,500 in 2013

Check out this blog post about How to Save When You're Young:  
<http://charlessizemore.tumblr.com/post/104856394751/how-to-save-when-youre-young>

## Employee Milestones - Congratulations!

- 5 years of service - Lyman Jaakkola, Dora Liu, Marlo Ustaris & Shahram Bouzari
- 10 years of service - Brian Yen & Ed Laforge
- 15 years of service - Maruf Gebeyohu



Congratulations to ABC Motor Freight Owner Operator, Jaspal Dhillon, on the birth of his daughter on January 19th.

